

APPLICATION TO WAIVE INEXPERIENCED DRIVER RESTRICTIONS

Please complete this form if you use inexperienced drivers in prime movers carrying high risk livestock, refrigerated or dangerous goods so we can understand how you manage them. NTI will provide feedback to you.

COMPANY DETAIL

Company/Insured name:

Address:

State: Post code: Phone:

Email:

HIRING

Which of the following does your company check/conduct at pre-employment?

Please select all that apply.

- Driver's licence history report
- Current 'Fitness to Drive for Commercial Vehicles' medical certificate
- Drug & Alcohol test
- Practical driving assessment or Verification of Competency
- A literacy and numeracy assessment
- Presentation of driver (dressed appropriately)
- Contact previous Employers to discuss performance
- Reference Check known associates to confirm history

INDUCTION & TRAINING

After employment, which of the following do you do for inexperienced prime mover drivers?

If you were audited, you need to be able to provide documentary evidence that the activities described below actually took place.

Please select all that apply.

- Contract an external training provider to train and assess your drivers
- Provide in-house driver training. Use a senior driver/driver trainer/buddy system to induct new drivers (including at least two full shifts with mentor/in-house trainer prior to unsupervised work of the high risk category (e.g. long haul))
- Create a structured training and development plan
- Conduct random Drug & Alcohol testing
- Conduct Verification of Competency of your drivers in line with NTI's VoC best practice (within 3 month since employment, annually thereafter and post-incident)

How long before an inexperienced prime mover driver is working unsupervised after you hire?

Please select one.

- On the first day
- On the third day
- End of first week
- End of first month
- Other

MONITORING & TECHNOLOGY

Which of the following does your company use to help monitor driver performance and behaviour?

To get value from safety technology, it is critical that regular feedback is provided to drivers, rather than data just being created and filed away. Please select all that apply.

- Seeing Machines/Mobileye/DriveCam 2.0 (driver attention monitoring)
- Telematics/GPS with driver behaviour info (harsh braking, over speed, etc.)
- Forward & Driver Facing Cameras
- ESC data
- Customer feedback
- Feedback from Experienced drivers & depot managers
- Reviewing and communicating learnings from past incidents

FEEDBACK & PERFORMANCE MANAGEMENT

Which of the following best describes how your company provides feedback and performance manages drivers?

Please select one.

- We hold regular driver toolbox talks, highlighting key issues and any incidents and providing an opportunity for discussion between drivers and management. We manage individual drivers both by incentivising positive behaviour (rewards) and supporting drivers to manage negative behaviours, including feedback from technology
- We provide regular (e.g. fortnightly) updates to drivers on events and issues (noticeboards, email updates, etc) and clearly articulate the for consequences drivers who do not drive safely
- Our communication is not formalised however we try to let drivers know when something important comes up. Where a driver has a crash, and they are unable to justify why it occurred, it is likely that there employment may be terminated

TELL US MORE & SUPPORTING DOCUMENTATION

Tell us more about how well you manage inexperienced drivers in high risk prime movers.

Please attach any documentation showing how you manage inexperienced drivers in high risk prime movers.

PRIVACY STATEMENT

NTI complies with the Australian Privacy Principles of the Privacy Act (Cth) 1988, as amended ("the Act").

Purpose of collection

NTI collects and uses your personal information for the purpose to assess if our standard inexperience driver restrictions can be waived. We may also collect information for the purpose of providing and administering our products and services.

Disclosure

We collect personal information so we are able to identify you and conduct appropriate checks, to understand your requirements providing you with a product or service.

NTI will disclose your personal information only for the purpose for which it was collected and where reasonably necessary or when necessary and in connection with the purposes listed above.

This may include disclosing your personal information to third parties, with whom we have arrangements to protect your privacy.

Consequences if information is not provided

If you do not provide us with the information we need, we will be unable to consider your application to waive restrictions

Access

If you request access or wish to update the information we hold about you, please contact your nearest NTI office.

Privacy Declaration

I hereby declare that I have read and understood the privacy statement and consent to the collection of personal information by NTI for the purposes of this application.

Insured's Signature: Position: Date: / /

I/We understand that this is an application only and until NTI responds in writing, the standard policy terms, conditions and exclusions continue to apply.

OFFICE USE ONLY

Risk Surveyor/Sustainability comments:

Underwriting comments:

The Fleet stated in this Declaration is:

Approved

Not Approved

Special conditions apply:

Yes

No

Date: Initials: